**Goshen College, Goshen, IN,** is seeking to fill the position of Executive Director for its **Merry Lea Environmental Learning Center**, located in Wolf Lake Indiana. The position will remain open until filled. Visit www.goshen.edu/employment/ for more information and application procedures. For further information about Merry Lea Environmental Learning Center visit www.goshen.edu/merrylea/.

As **Little Eden Camp, Onekama, MI,** continues to grow, it is adding two positions: 1) an Operations Director – this is a full-time, year round salaried position with benefits and 2) a Food Service Chef/Manager – this could be an hourly part-time (24-28 hours) to almost full-time position (30-35 hours) in the summer months (May to September) and an on-call to part-time position in the non-summer season, depending on the desires and gifts and abilities of the person applying. Little Eden would consider a married couple for these positions if the right persons applied. For more information, visit https://www.littleeden.org/workemployment.html for job descriptions and more details.

Laurelville, **Mount Pleasant, PA,** is looking to fill a full-time Program Director position. The Program Director’s main role is Administrative Planning & logistics for Adult Programs (80%) and Youth Programs (20%). The ideal candidate has a passion for Christian service, leadership experience in the Mennonite Church or a Mennonite Organization and a minimum of one-two years of experience in programming or related area. For more information, visit https://www.laurelville.org/about-us/employment/.

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**Camp Friedenswald, Cassopolis, MI, www.friedenswald.org**

On November 2, Camp Friedenswald staff, board, and friends gathered to celebrate and bless the addition of 180 new solar panels to the dining hall roof. With the sun’s energy, the panels will cover roughly 25% of the camp’s total energy use. This effort is part of a larger plan for Camp Friedenswald to increase sustainability & resiliency as a camp - and to be caretakers of God’s creation.

**Camp Deerpark, Westbrookville, NY, www.campdeerpark.org**

Seven Mennonite camp directors representing Camp Andrews, Men-O-Lan, Woodcrest, Cove Valley, Camp Deerpark, and Tel Hai gathered at Woodcrest Retreat on Thursday, November 14 for a day of sharing insight and wisdom. According to Paul Beiler this gathering started in 1984 or 1985. Eugene McMichael, Administrator at Camp Hebron invited Bob Bender and Paul Beiler to Camp Hebron for the day. The second year they went to Black Rock and the third year was at Spruce Lake. The group has gathered every year since.

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**TRANSITIONS**

Little Eden Camp, Onekama, MI, is glad to welcome Emily Koll as their new guest services person. Emily comes to Little Eden with previous camp experience at Grace Adventures in Mears, MI as a camper, summer staffer, intern and guest services assistant. She will be married this coming March to Caleb Markin. Emily replaces Heather Gage who recently moved back to South Carolina to be closer to family and pursue other opportunities. We thank Heather for her time at Little Eden and look forward to all Emily brings to this position.

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**FROM THE MCA BOARD**

The Mennonite Camping Association board of directors met November 19-21 at Spruce Lake in Canadensis, Pennsylvania, the site for the 2020 Bi-National Gathering. Six board members met, toured the beautiful grounds and facilities, ate fantastic food made by the Spruce Lake cooks and chatted with the staff about the upcoming gathering. More details will be made available shortly. Check out the SAVE THE DATE reminder on page 2 of the Natural Links. Hope to see you in the Poconos next spring, March 23-26, 2020!

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**2020 BI-NATIONAL: CALL FOR WORKSHOPS**

As mentioned above, the Mennonite Camping Association will meet March 23-26, 2020 at Spruce Lake, Canadensis, Pennsylvania for the 2020 Bi-National Gathering. As plans are being finalized for the gathering, Spruce Lake and the Mennonite Camping Association board of directors are seeking workshop suggestions. Do you have an idea for a great workshop? What is your expertise? Can you offer a workshop that would be beneficial to the greater MCA community? For more information or to submit your name or idea, email mennonitecamping@gmail.com by Monday, December 9.
SAVE THE DATE
MENNONITE CAMPING ASSOCIATION
BI-NATIONAL CONFERENCE
MARCH 23-26, 2020

Spruce Lake Retreat
Canadensis, Pennsylvania

Celebrating 100 years of Mennonite Camping

Every MCA camp has its own beginning story, its own founders, its own special location, however one thing remains the same for everyone: each camp was created as a safe place for guests, especially children, to learn about the good news of Jesus.

Come to the MCA 2020 Bi-National Conference as we celebrate our common vision of the last 100 years.

The conference will include opportunities for professional and personal growth, as well as time to nurture relationships among your team members while relaxing in the Pocono Mountains. Come and learn, play and fellowship together as we celebrate sharing the good news of Jesus for 100 years.

Information on workshops and speakers will be available shortly.
Register NOW by clicking here.